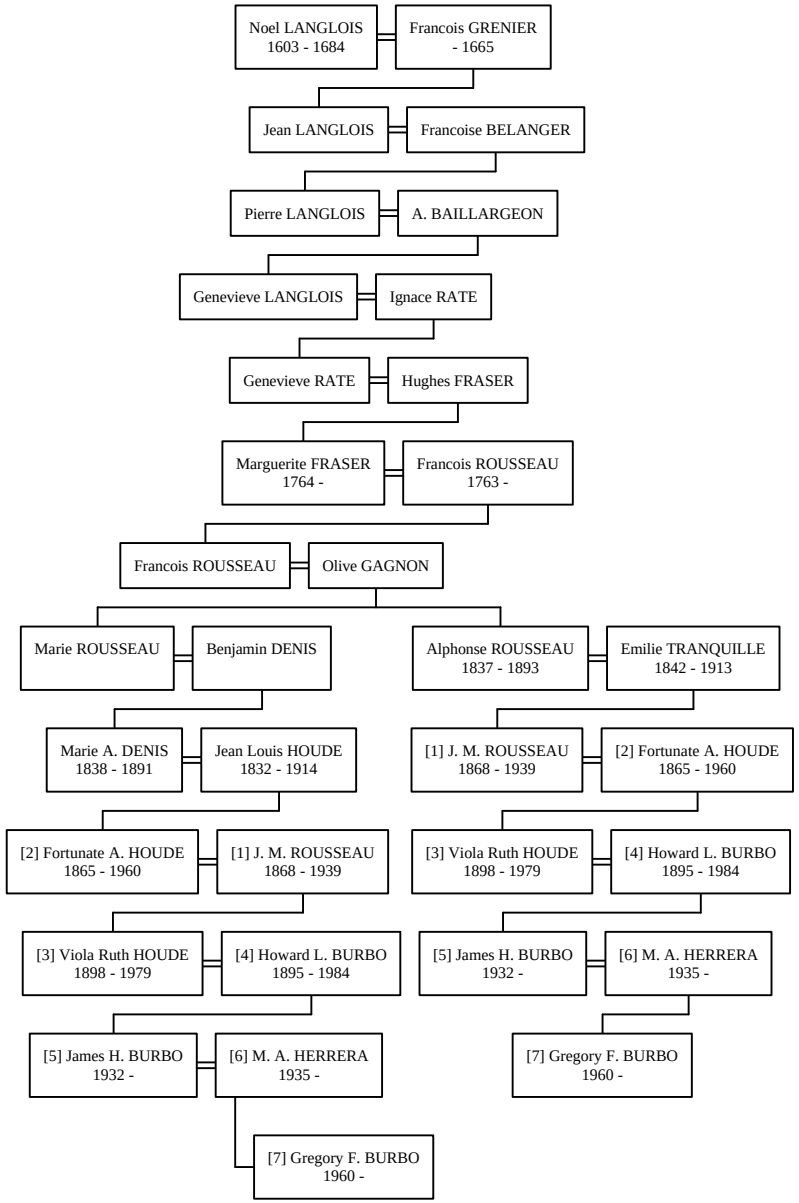Noel Langlois to Gregory F. Burbo